Conflict Minerals Policy Statement/Declaration

May 16, 2023

In politically unstable areas, armed groups often use forced labor to mine minerals. They then sell those minerals to fund their activities, for example to buy weapons. These so-called 'conflict minerals', such as tin, tantalum, tungsten and gold, can find their way into our mobile phones, cars and jewelry.

The U.S. Securities and Exchange Commission (SEC) has adopted rules to implement reporting & disclosure requirements related to “conflict minerals,” as directed by the Dodd Frank Wall Street Reform and Consumer Protection Act of 2010. The rules require manufacturers who file certain reports with the SEC to disclose whether the products they manufacture or contract to manufacture contain “conflict minerals” that are “necessary to the functionality or production” of those products.

Conflict Minerals:
Gold, tin, tantalum, tungsten, the derivatives of cassiterite, columbite-tantalite, and wolframite, regardless of where they are sourced, processed or sold.

As a supplier to public manufacturers, GlobTek supports this initiative and is committed to helping its customers achieve compliance.

GlobTek’s efforts related to conflict minerals are aligned to the work of the Responsible Minerals Initiative and their standard conflicts mineral reporting template is used.

In accordance with company policy, GlobTek maintains a Conflict Minerals Declaration available on our website. The declaration scope is company level, and therefore encompasses the entirety of GlobTek products.

Updates to this declaration are performed annually, polling our suppliers once the new version is released to the public using the most recent revision of the RMI Conflict Minerals Reporting Template.

Thank you for your partnership

David Duff
Director of Global Quality Assurance

GlobTek, Inc.
Corporate Headquarters
186 Veterans Drive
Northvale, NJ 07647 USA
www.globtek.com